



' TRSQ@	) GHCCDVIADFHVRBGNNKHESGD @D! XD@CRNIC ADENCD 9DOSDL ADCFI, NQOCDL @STCDK ANQMBGHCCDMVSGD B@BT@SDC C@SD NEAKBGL @X AD TRDC HURSD@C NESGD @BST@KC@SD NE AKBGL	6@CDMRL @X CDPTDRS D@B@Q@SQ@CL HFRHUMATS RBGNK@TSGN@BDR TISHL @SDK L @D SGHR CDEHRHUMHVRNL D B@RDR A@RDC NVL DCH@KNO CRXBGNNRFB@K@B@B@M@COOK	' RNE:ffif#, BGHCCDML TRS @SDMC JHCCDF@CDVSGD XD@Q ADENCD ADFHUMHMF COH @X RBGNK: GHR ONK@X CNDR MMS @EDBSO@H @X DCTB@SHUMATS COQNMFRBNL OTRKQX DCTB@SHUM DUDQX RBGNKXD@: GDKNDDC SNL DDS ! CDPTHE C DMSR@VAD @CCQNDCC, @VC SGD CDBF HVMR VHKAD L @CD AX SGD RBGNKONMB@@L @M@FDL DMS @VC SD@BGDF 4N RODB@K@D@L H@SHUMR @D S@DIVEN: SGHR COBDRR	; M@K:ffif#, COQL NSHVM @R @SNL @SB ENQ- @CDR FJ! @VC CDODM@SNM @B@CDL HB COQF@DRR SQNTFG TOODQ RDBNMC@X RBGNK ( DFHUMHMF HMLFFIFIS, COQL NSHVMR NVK @SNL @SB ENQ- @CD FI, SGDMCCODM@SNM NVBD HM
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( @G@HM	) GHCCDML TRSAD! XD@CRNIC AX SGD RS@CSNESGD @B@CDL HB XD@CSN ADFHVRBGNNK	3 NRSBGHCCDVIADFHVRBGNNK@S @FD! ) GHCCDMV GN DMINKHM RBGNK@ESD@FD! S@J D @M DVAL H@SHUMENCF@CD CK@EDL DMS	9HMB E'ffif", BGHCCDVMANQVHM 4NLDL ADOL @X ADFHVRBGNNK@S SGD RS@CSNESGD @B@CDL HB XD@Q ADENCD S@D@R@N@G A@B@C@X	' SNL @SB COQL NSHVMENQ- @CDR FJ!   ; NO- @CDR Z! #, RSTCDMRL TRS @B@B@D! FI H@VSGD Z BNCD RTAIDBSR L @SGDL @B@R, RB@HMBD, ' @AIB, @VC
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/E@CCQNDCC,  
SGD RSTCDM@V H@KAD @S- @CDI, #, NOFI  
H@VSGD H@RS@DL D@SD@VC @S- @CDR Z,  
\$, NOFI H@VSGD RDBNMC RDL D@SDQ

( DIFITL " , IOL HRG"	) GHCCDMADFHVRBGNNKMM 9D0SDL ADQFI NESGD B@QDMC@X XD@QNESGDHRVRVIG AKRSGC@X	, NKRWR ONKEX	/MEGD @RS BGHCCDMV DOD CDPT@DC SN @SSDMC @SIO@RS Efi C@E C@XR HV@M@BBDC@DC * TSBG K@MFT @FD J HVDCDF @QDMV ADENCD ADFH@M@F RBGNNK 9H@BD SGD R@S@NESGD Efi#] Efi#] RBGNNK@Q BGHCCDMV@GNTIC @SSDMC @SIO@RS Efi C@E C@XR /E@ BGHC CNDR MMSL DSSGHR CDPT@DCL DMS SGD COHL @CX RBGNNK@R B@RR ENTMBK@CDB@DR V GDSDGSDS@D BGHC ADFHUR RBGNNK NOCDL @HUR HV@C@COHL @CX DCTB@SHUMV@Q@NMSGDOXD@Q	6QNL NSHUMHR CDODMCDMSNM@B@CDL HB COQF@DRR @B@NFR COHL @CX RBGNNK@MVC - @CDR " ] # /MOOHL @CX RBGNNK RST@DMR L @X @C@D@S@L @MHL TL NE@ RBGNNK@D@R /E@RST@DMS@GAR NAS@H@DC @B@D@H@B@D NE@COHL @CX DCTB@SHUMV@SGDX B@M@FN SN SGD B@RSF @CD " - @CD " " NO@SGD B@RSF @CD ( NEETKSHL D R@DENV@C@X DCTB@SHUMV@RST@DMR G@LD MMSNAS@H@DC @B@D@H@B@D NE@COHL @CX DCTB@SHUMV@X @FD FILE , SGD X L @X AD @T@NL @SB@K@K COHL NSDC SN SGD B@RS F@CD ( 1 - @CD ( ENT@DR@R NV@RST@DMR V H@G H@Q@M@F@ CH@R@H@H@B@R NORST@DMR V GN @CD H@RR @OS @SSD@N@D@S@B@K DCTB@SHUMV@MVC @OD@C@C@B@SB@K@K NO@M@D@C DCTB@SHUMV = GDMV RT@B@DR@R@K@K @M@R@G@M@F SGD B@RSF @CD ( , SGD@R RST@DMR B@M@D@H@D@FN SN SGD CO@D@N@B@SHUMV@X@D@Q@N@SN SGD B@RSF @CD " - @CD " ]
( NRM@MVC . DOYDFNUH@	) GHCCDMV TRSAD! XD@QR NIC AX 9D0SDL ADQFI SN ADFH@M RBGNNK@M 9D0SDL ADQ	+M@CX L @X AD ONR@SN@MDC FI NQ L NQD XD@QR EN@BGHCCDMV@H@G OR@B@G@N@C@R@B@K@C@H@B@T@K@B@R	4 N BG@MFD	4 N ONKEX
( TIF @Q@	) GHCCDMADFHVRBGNNKCT@M@F SGD B@QDMC@X XD@QNESGD@Q R@LD@M@G@A@K@B@G@C@X	) GHCCDMV @X ADFH@S@FD! @S SGD CHR@B@D@SHUMV@NESGD@Q @Q@M@B@FT@C@H@M	4 N BG@MFD	' T@NL @SB@K@K COHL NSHUMV@Q - @CDR F ] Z & COHL NSHUMV@Q@D@M@C@D@M@S@NM@B@CDL HB COQF@DRR @N@Q - @CDR Z ] FILE
) @MVC@	<@QHR AX CO@H@M@D , ATSL NRS RST@DMR ADFH@M@R@B@G@N@K@H@M@V@SGD XD@QSGDX V H@KAD! XD@QR NIC	9ST@DMR@MHL @M@X CO@H@M@B@DR ADFH@M@R@B@G@N@K@ADENCD SGD B@NL OT@R@N@X @FD	/M@F@H@ " 9@R ] @BGDV @M BG@M@F@DC SGD B@NL OT@R@N@X @FD L H@M TL @NL " XD@QR SN! XD@QR SN @D@B@F@M@D BT@Q@M@S @Q@B@S@B@DR @MVC SN H@M@D@R@D @M@M@R@H@S@D@M@X V H@G NSGD@Q CO@H@M@B@DR : GD NE@H@K@K@ON@H@B@R H@M@NSGD@Q@CO@H@M@B@DR G@LD MMS BG@M@F@DC	/M@L NRS CO@H@M@B@DR SGD CDB@H@M@V@SN COHL NSD NO@D@S@H@M@RST@DMR S@C@H@K@K @DR@R@R V H@G SGD RBGNNK@MVC RBGNNK AN@C@R@C@H@S@B@R H@B@N@M@R@T@S@H@M@V@H@G @Q@D@M@R@F@T@C@H@M@R S@B@G@D@R @MVC RBGNNK@CO@H@B@D@R@ : NV D@D@Q H@M@C@B@R@G ) N@TL A@H@RST@DMR @D@T@NL @SB@K@K COHL NSDC T@M@K - @CD F@FI
) GH@	) GHCCDMADFHVRBGNNK@M 3 @B@G H@S@DX V H@KAD! XD@QR NIC AX 3 @B@G F@I 9@B@G@N@K CO@H@B@D@R B@M@C@L H@X@N@T@M@F@D@Q BGHCCDMV@H@G R@V@G@A@K@B@G@C@X@R ADENCD OT@K FI NESGD EN@C@D@R@N@M@C@H@M@F XD@Q	6@DMR L @X CDB@H@D SN CD@K@K D@M@N@K D@M@S : D@B@G@D@R @R@N L @X CO@B@NL L D@M@S @S@O@C@DMR CD@K@K D@M@N@K D@M@S EN@C@B@G@H@C@DMV@GN @CD MMS@X@S@D@C@X EN@R@B@G@N@K	4 N BG@MFD	6QNL NSHUMV@Q - @CDR E ] F@FI HR CDODMCDMSNM@B@CDL HB COQF@DRR @MVC @SSDMC@M@D 9ST@DMR L TRSG@LD @ L H@M TL F@C@D@C@N@H@S@L@D@F@D NE Z@FI NE " f@MVC @SSDMC @SIO@RS#Z " NESGD RBGNNK@D@Q 6QNL NSHUMV@Q - @CDR F ] E @MVC F@FI ] FILE HR @T@NL @SB@K@K AT@SH@M D@B@D@SH@M@K@B@R@DR CO@H@B@D@R L @X H@L H@S COHL NSHUMV@Q@RST@DMR V GN @D@R@D@M@S @R@H@M@B@B@V@S@D@C@X H@M@C@H@M@F , V @S@H@M@F @M@C@N@L @SSDL @S@B@R
) GH@R@D : @QDH	) GHCCDMV TRSADFHVRBGNNK@M SGD B@K@N@E@SGD XD@QNESGD@Q R@V@G@A@K@B@G@C@X H@S@D@H@A@K@B@G@C@X HR NV@N@O@A@D@ENCD 9D0SDL ADQFI	2DF@K@C@D@D@R@D@M@S@H@DR B@M @C@O@K@ EN@D@C@K@ D@M@N@K D@M@S@B@N@Q H@M@D@B@S@T@K@K F@H@E@D@C@ BGHCCDMV N@D@Q@F@D Z NQ@FI " XD@Q@C@D@K@H@M D@M@N@K D@M@S@B@N@Q! XD@Q@N@C@ BGHCCDMV@H@G CHR@A@H@S@B@R /M D@H@G@D@B@R@D , BGHCCDMV TRSS@D @M@R@R@R@L D@M@C@Q@N@H@E@D@C@AX SGD B@NL L H@S@D@C@D@R@N@M@R@H@D@ ENQ S@D@H@C@B@D@L D@M@S	4 N BG@MFD	' T@NL @SB@K@K COHL NSHUMV@Q - @CDR F ] # 1 2DF@K@C@D@D@R@D@M@S@H@DR NE@H@M@D@B@S@T@K@K F@H@E@D@C@ RST@DMR L @X @C@O@K@ ENQ @B@D@D@C@S@D@C@ COHL NSHUMV@R@C@D@B@H@B@H@Q@Q@M@F @CD@R NO@K@K@Q@M@F @CD@R +H@L D@M@C@X RBGNNK@M XD@QR B@M@M@M@K AD@R@N@C@M@D@C@S@V Z XD@QR

<p>) QN@9@</p>	<p>) GHCCDMV GN @D ! XD@CR NIC AX ' CQKFI L TRSADF HVIRBGNK HM9DOSDL ADONE SG@SX@Q</p>	<p>6@CDMR B@MODPTDRSSN DMVNK BGHCCDMV GN @D RHF CSX XNFMFDOS@M@FD ! NM CQKFI NOSN CDK@X DMVNK DMS 'TRT@K ENCL DCIB@KBNVICHSHNR ' K CDPTDRS L TRSAD @OCCMUDC AX @VIDMDCSBNL L HSDI</p>	<p>4 N BG@MFD</p>	<p>6QNL NSHVMR CDDMCDMSNM@B@CDL HB CQNFCDRR 9BGNM L TRSNCF@MMD @CCHSHM@K@RDR ENCRSTCDMR V HSG HURT EEB@B@L @QJ R HMF NOL RTAIDBSR 'fij] E Z GNT@R CDORTAIDBSI , NKMV HMF @CCHSHM@K@RDR RSTCDMR HV- @CDR fij] V HSG FI HURT EEB@B@L @Q B@MRSK CQNFCDRR SN SGD NDM@F@CD V GHD RSTCDMR HV- @CDR Z] # L TRSS@J D @ ENCOESHUMDVAL H@SHUMSN CDSQJ HMD SGO@OQNL NSHVMNCOESDM@M M - @CDR fij] , RSTCDMR B@M@BNL CQSD E F@CDR HMF I RBGNKXD@QH @MNAIDBSHD @RDRRL DMSDRS@H@RCDR SG@SGD RSTCDMR JMMV HCFD HR BNL O@@AID NO ADXNVC SG@SNERSTCDMR HVSGD GH GDO F@CD /M- @CDR Z] # , RSTCDMR B@M BNL CQSD E F@CDR HMF I RBGNKXD@QH SGOX S@J D NUD@K@R DVAL H@SHUMR HV CDRBQADC RTAIDBSR</p>
<p>) XOCIR</p>	<p>) GHCCDMV@MADFHVIRBGNKHM 9DOSDL ADQHSGDX @D z XD@CR @VC # L NMG R NIC AX 9DOSDL ADQfi</p>	<p>6@CDMR B@M@CQK SN SGD * H@BSNONE 6QIL @QX +CTB@SHM SN CDK@X DMVNK DMS ENCFI XD@Q</p>	<p>4 N BG@MFD</p>	<p>/MOJL @Q RBGNK RSTCDMR L @X AD CDPT@DC SN CDD@S @@CSHT@CF@CD A@RDC NM@B@CDL HB NQRNBHIDL NSHVMK CQNFCDRR NCO@CDMR B@MODPTDRS SG@S SGOH@B@HC BNL CQSDR @M@CCHSHM@K XD@QNERBGNK /M@B@BNL@Q RBGNK CQNL NSHVMR CDDMCDMSNM@B@CDL HB CQNFCDRR @VC L HMF TL @SSM@M@BD CDPT@DL DM@R</p>
<p>) YDEG 8DOT AKB</p>	<p>) GHCCDMV@MADFHVIRBGNK@S@FD ! ) GHCCDMV HSG AK@B@C@XR ADENCD 9DOSDL ADQFI ADFHMF@S SGD RS@CSNE@SGD @B@CDL HB XD@Q V GHD BGHCCDMV HSG AK@B@C@XR 9DOSDL ADQ * DBDL ADOADFHM @SSGD RS@CSNE@SGD ENKMV HMF @B@CDL HB XD@Q</p>	<p>6@CDMR B@MODPTDRSSN CDK@X DMVNK DMS ENCFI XD@Q NOSN DMVNK@BGHCCDMV GN V HKST QM XD@CR NIC AX * DBDL ADQFI V HSG CQMNENE@SGD BGHCZR CDC@FNH@K@VC OR@BGNK@H@K CD@CHUDRR</p>	<p>4 N BG@MFD</p>	<p>6QNL NSHVMR CDDMCDMSNM@B@CDL HB CQNFCDRR 8DOD@SHF SGD R@L D F@CD HR @RM DC NNM NMBD HV9S@FD FI 'CQIL @X H@L@K &gt;D@CR] z @VC NNM NMBD HV9S@FD E 'NMV DORDBNM@QX H@L@K &gt;D@CR] ] S!</p>
<p>* DML @Q</p>	<p>) GHCCDMV@MADFHVIRBGNK CTQMF SGD B@M@M@CXD@QNE SGO@R@N@G AK@B@C@X</p>	<p>6@CDMR L @X CDPTDRSD@K DMVNK DMS ENCL @ST@D BGHCCDM V GN@D E@G AK@B@C@XR @D ADENCD 5 BSNADQFI V HSG @CC@M@K@E@NL SGD RBGNK C@H@B@K 6@CDMR @R@N L @X CDPTDRS@FI XD@C@D@K@H M DMVNK DMS ENCC@L@D@NL DMS@K BG@M@M@DC BGHCCDM V HSG @CC@M@K@E@NL SGD L TMB@K @BNTMBK</p>	<p>4 N BG@MFD</p>	<p>' TSNL @SB CQNL NSHVMNCO- @CDR fij] #1</p>
<p>+FXOS</p>	<p>) GHCCDMV TRSAD ! XD@CR NIC AX SGD ADFHMF NE5 BSNADQ SN ADFHVIRBGNKHM9DOSDL ADQ</p>	<p>, NKMV R ONK@X</p>	<p>4 N BG@MFD</p>	<p>' TSNL @SB CQNL NSHVMNCO- @CDR fij] S!</p>
<p>+Mf@MC</p>	<p>) GHCCDMV@MADFHVIRBGNKSGD 9DOSDL ADQ@NKMV HMF SGO@ BNT@G AK@B@C@X @VC L TRS ADFHMAX SGD CDRBQADC O@X ** DBDL ADQFI , 3 @CBGFI , NO ' T@TRSI FI ' ENKMV HMF SGO@E@G AK@B@C@X</p>	<p>6@CDMR L @X CDK@X SGO@B@G@C@Z DMVNK DMS@N@M@M@D ENOSGD BGHC SN @SSM@C@CS@H D TMBK @FD z ! ) GHCCDMV GN ST@V@Z XD@CR NIC NM T@TRSI FI @D MMS CDPT@DC SN RS@CS RBGNK TMBKFI EHXD@Q@ESD@SGD ONH@S@S V GHBG SGOX ENITC G@LD DMVNK@I MVRTBG B@RDR O@CDMR L @X CDPTDRS DMVNK DMS@NT@S@SGD M@Q @K @FD F@QNTO ' @ED@SHM@G@SGD SG@M@D@QFI ' V GHBG CDPT@DR SGD @CC@M@K@NERBGNK @CL HRR@M@T@SG@B@K</p>	<p>4 N BG@MFD</p>	<p>- DM@K@K CQNL NSHVMR @TSNL @SB ENQ - @CDR fij] #1 . D@C S@B@G@C@R L @X CDB@D SN DCTB@SD @RSTCDMSHM@XD@Q F@QNTO GH@G@ON@M@DOS@M@S@S H@C@B@S@C AX SGO@FD A@RDC NVM@NT@M DCTB@SHM@K@D@R@M@R</p>

, HUI@MC	) GHCCDMVADFHVRBGNNKHMI ' TFRSCTQMF SGD B@DMD@Q XD@ONESSDQHRVWIG AHBGCO@X	6@DMR L @X CDPTDRS SN DVMNK BGHCCDMVFI XD@Q@QBONQ@SDQ SG@VSGD NEHB@KONK@X ENQ CR@BGNMF HB@KNCL DCH@K Q@RNVA	4 N BG@MFD	, NO- @CDR FIJ #, COQL NSHVMR CDDDMCDMSNMV@B@CDL HB COQFODRR ' RSTCDVSL @X AD QDS@MDC CTD SN E@HRLF L @Q R NQHE QDS@SHVMR BNM@K@D@C @CCO@O@SD EQNL SGD CD@ROD@SHUD NE SGD RSTCDM@R FDM@K@B@CDL HB RTBBDRR
, @MBD	) GHCCDMV L TRSADFHVRBGNNKHMI 9DCSDL ADQNE SGD B@DMD@Q XD@ONESSDQHRVWIG AHBGCO@X	/M@QD B@RDR, Q@DMR @M@N@Q SD@EGDOR L @X CDPTDRS D@K DVMNK DMS ENQ @B@CDL HB@K @CU@MBDC @M@L @ST@D BGHCCDM N@CDPTDRS@FI XD@Q@K@X HM DVMNK DMS ENQH L @ST@D BGHCCDM	' R NE9DOSL ADOLFI@S, BGHCCDM L TRSADFHVRBGNNK@S@FD I	, NO- @CDR FIJ #, COQL NSHVMR CDDDMCDMSNMV@B@CDL HB COQFODRR : GD AN@Q NE SD@BGDQ, HUB@T@HMF SGD GD@C NE RBGNNK L @DR @ Q@BNL L D@Q@SHV@N@D@BG BGHC, @M@ Q@DM@K@H@T@SHR BNM@K@D@C 9STCDM@R L @X @D@Q@SN@R@J@H@NM@K@FI F@Q@D HM Q@H @X RBGNNK
- DQ@H@	) GHCCDMV L TRSAD! XD@R NIC AX 9DOSL ADQFI@ SN ADFHM RBGNNK	, N@K@R@ONK@X	9S@Q@HMF H@L@FI@Z, SGD @FD NE DM@X HR CD@H@DC @R! XD@R NIC	4N ONK@X
- DQ @M@	) GHCCDMVADFHVRBGNNKHMI ' TFRSFI HESDX @D! XD@R NIC AD@N@D @RS@ST@SN@X PT@H@HMF C@SD RDSAX SGD RS@SD 'OTMD I FI 9DCSDL ADQFI@	+V@D@SHVMR SN SGD ONK@X U@Q AX RS@SD, BGHCCDMV @X DM@DQ D@K HE SGD@HRVWIG AHBGCO@X HR @ESD@SGD RS@ST@SN@X C@SD, NO C@D@Q@DM@NK DMS @M@ @SD@M@C J H@D@Q@ @SD@M@R@SD@Q 6@DMR B@M@Q@K SN SGD H@B@K@Q@H @Q RBGNNK EN@D@V@D@SHVMR SN SGD DVM@NK DMS ONK@X - DMD@K@, SGD RBGNNK@CL H@M@R@SHVM L @DR SGD H@M@K@C@B@H@M@A@R@D@C N@M@Q@DM@R@Z@C@D@E@D@M@D@R @M@ SGD @D@R@K@R@NE@SGD RBGNNK@M@X SDRS	6N@K@X BG@M@F@DR U@Q@X AX RS@SD ) NL L N@M@B@G@M@F@DR H@B@T@C@D B@M@M@D@ RBGNNK@M@X, RBGNNK C@D@Q@L DMS @M@ RBGNNK@B@N@B@D	6N@K@H@R U@Q@X AX RS@SD /M@K@RS@DR RSTCDM@R L TRSAD COQL NSDC EQNL - @Q@D@FI SN - @Q@D @, D@H@D@S@Q@NT@F@G RS@BS@COQL NSHVMR @D@RS@B@SD@C @D@M@SHVM N@Q@SD ON@R@H@K@ NE @D@RS@SHVM, N@ RT@R@D@PT@DMS@F@Q@CDR, COQL NSHVMR CDDDMCDMSNMV@RSTCDM@R@Z@C@CDR /M@ R@N@L D@RBGNNK@RSTCDM@R@V@GN@Q@D@M@S COQL NSDC L @X AD F@Q@M@DC @ C@N@A@SHVM@Q@COQL NSHVM@N@D@Q@D@M@ D@M@L H@M@SHVM /SHR @R@N@ON@R@H@D@ENQ RSTCDM@R@V@H@G@RT@Q@H@Q@D@Q@NL @M@D@SN R@J@H@XD@Q
, NMF 1 NMF 9' 8	) GHCCDMV @X ADFHVRBGNNK V GDMVSGX @D Z XD@R @M@ # L N@M@R@N@Q	9NL D @Q@DMR B@GN@R@D@M@S@N R@D@M@C@SGD@H@BGHCCDM@SN RBGNNK @B@N@Q@HMF SN ONK@X /V@SG@DR B@R@DR SGD +CTB@SHVM( T@D@T B@N@B@B@R@SGD Q@DM@R@N@L @DR GNL D U@H@R@SN BNM@H@L 'S@S@SGD BGHC@R DCT B@SHVM@K@M@D@C@R @D AD@HMF @C@D@R@D@C /E@SG@D@H@R@M@ U@K@C @D@R@M@V@SGD +CTB@SHVM ( T@D@T@L @X CDPT@H@D@SGD Q@DM@R@SN R@D@M@C@SGD BGHC@SN RBGNNK	4 N BG@MFD	6N@K@H@R N@M@Q@NL NSHVM@M@C@D@S@M@SHVM @B@N@R@ - @Q@DR@FIJ # @D RBGNNK@R@D@C , N@V@D@Q@SGD +CTB@SHVM( T@D@T@G@R@ C@D@R@B@Q@D@C@L @M@L TL @D@S@M@SHVM@SD V@H@G@V@G@B@G@RBGNNK@H@M@V@SD@T@A@K@B R@D@B@N@Q@L TRS@NL @K@
, TMF@X	) GHCCDMV@Q@H@K@ADFHMI RBGNNKCT@HMF SGD B@DMD@Q XD@ONESSDQHRVWIG AHBGCO@X HE SSD@A@K@B@G@O@X HR AD@N@D' TFRS I FI	' BN L L H@SD@N@D@V@D@C@R@L @X C@D@H@D@S@S@B@BGHC@R@G@N@T@K@RS@X H@M@O@D@RBGNNK@N@O@FI@L N@D@XD@Q : G@R@BN L L H@SD@@R@N@L @X @M@V @BGHC@D@Q@K@DM@X @SSGD CDPTDRS@NE@SGD@Q@DM@R	( D@V@D@E@FI@H, BGHCCDMVADFHMI RBGNNKCT@HMF SGD B@DMD@Q@XD@Q NE@SGD@Q@HRVWIG AHBGCO@X HE@SGD@Q A@K@B@G@O@X V @R@AD@N@D@3 @X I FI +M@NK@L DMS@B@N@T@K@AD@C@D@E@C@D@C T@M@K@SGD XD@ONESSD@BGHC@R R@D@M@G@A@K@B@G@O@X, N@D@D@M@V@SGD XD@ONESSD@Q@D@H@G@S@A@K@B@G@O@X HE SSD@A@K@B@G@O@X HR @SDQ' TFRS I FI	6QL NSHVMR CDDDMCDMSNMV@B@CDL HB COQFODRR ENQ@K@F@Q@CDR

/C@M/R@L HB 8DO NE	) GHCCDML TRSAD! XD@CR NIC AX 9DOSL ADOLFI SN ADFHM RBGNK	6@CDMR L @X CDBH@D V GDSGDQ SGD V @VSSGD@BHGCDM@SN RS@CSRBGNK@S@FD"	4 N BG@MFD	, NO- @@CDR F] ! , RST CDMR BNL OOSD @ CDRB@SHUD DU@RT @SHM@MC @D COUL NSDC H@SGDX C@C@NQ. R@S@RE@BSN@K H@K@RTAIDBSR 9ST CDMR V GN @@H@SN L DDSGD RS@M@C@C B@CFI RTAIDBSN@BD NCS/H@D CT@M@F S@G@H@CO@H @CX DCTB@SHM@B@M@BNL OOSD CDL DCH@K B@R@RDR NOSD@B@G@C@R@H@M@C S@R@R@R@SN AD O@NL NSD@ 5 S@G@V@H@D, RST CDMR @C@C@S@S@G@F@C@D 9ST CDMR V GN C@C@NQ. T@M@R@S@RE@BSN@K H@M L @S@GL @S@BR @M@C, @C@R@H@C@D MMS COUL NSD@, NO- @@CDR" @M@C #, RST CDMR L TRS@C@B@H@D @S@I@S@F@I@NTS NEE@FI H@K@RTAIDBSR AX OT@ND, N@C@C@S@D S@G@D@V@L H@B@SHM@R H@V@G@N@RD RTAIDBSR H@M 9DOSL ADQ 9ST CDMR V GN CN MMS L DDSGD RS@M@C@C H@M@9DOSL ADQ C@C@C@S@S@G@F@C@D
/C@M@C	) GHCCDML TRSADFI@RBGNKAX @FD! @M@C L @X ADFHM@S@FD Z! : GD H@R@S@L XD@CR NE@C@H @CX RBGNK@C@D [H@B@M@R B@R@RDR V G@B@G G@UD @RGN@S@D@R@BGNK C@X @M@C @D B@R@R@H@B@C @R /@) +* fi, AT@S@C@D @@C@S@N@S@G@D R@L D CO@H @CX RBGNK@R	/M@C@B@M@S@X@C@R S@G@D C@C@B@D@M@S@F@D N@B@G@H@C@C@D M ADFH@M@M@F RBGNK@S@F@D Z C@R H@B@C@D@R@C " " Z " " V G@H@D S@G@D C@C@B@D@M@S@F@D ADFH@M@M@F @S@F@D Z C@R C@B@C@D@R@C "E" " " : GD D@V@M@R@H@M@N@S@G@D +@C@X ) GHCGN@C ) @C@D @M@C +C@T@B@S@H@M "+" ) + " C@N@F@C@L @M@C RBGNK @C@L H@R@H@M@N@K@B@B@R H@M@N@L@D@ RT@R@B@Q@A@D@C RBGNK@R G@UD B@N@M@T@S@C@S@N S@G@R B@M@F@D	4 N BG@MFD	, NO- @@CDR F] \$, RST CDMR B@M@C@D@C@S@X@C@Q@N@M@K B@N@C@C@T@B@S@H@M@K@C@D@R@M@R @M@C H@V@D@B@C@S@H@M@K@B@B@T@L R@S@M@B@D@R : GD CO@H @CX B@T@C@B@T@L " - @@CDR F] ! " H@R B@C@M@M@O @M@C B@G@H@C@B@M@D@C@C, @M@C B@M@AD @C@C@B@C@S@N L DDSH@C@H@U@E@T@K RST CDMR@Z@M@D@C@R
/R@D@K	/M@F@D@M@C@K B@G@H@C@D@M@D@F@H@M RBGNK@C@T@Q@M@F S@G@D B@M@C@M@C@X D@C@N@S@S@D@H@R@V@B@G A@B@S@C@X@I	6@CDMR V GN E@D@K@S@G@D@B@G@H@C@H@R M@M@S@D@C@X@S@N ADFH@RBGNK@L @X @C@C@K@S@N S@G@D @S@C@N@B@B@R@B@N@C@C@K@X@C@D M@M@N@K@L D@M@S@B@D@P@T@D@R@S@R @C@D C@H@B@T@R@D@C@A@X S@G@D J@H@M@C@C@F@C@S@D@M@S@D@B@G@C@Q @M@DCTB@S@H@M@K@O@R@X@B@G@N@K@F@H@S @M@C S@G@D @C@D@M@R * D@B@H@M@R R@G@N@T@C A@D@L @C@D N@M@B@N@L L N@M @F@C@D@L D@M@S@A@T@S@O@C@D@M@R G@UD S@D B@M@K@R@X@I	4 N BG@MFD	* T@S@L @S@B@C@O@L N@S@H@M@N@C- @@CDR F] #, A@T@S@C@S@D@S@H@M@R @N@F@R@I@O H@M@D@B@C@S@H@M@K@B@B@T@L R@S@M@B@D@R
/S@K	) GHCCDML TRSAD! XD@CR NIC AX * D@B@L A@D@C@FI S@N ADFHM RBGNK@H@V@S@D E@K@N@E@S@S@X@D@Q	6@CDMR L @X C@D@P@T@D@R@S@D@C@K D@M@C@B@N@B@G@H@C@D@M@V@GN @C@D! XD@CR NIC AX " C@C@K@FI N@E@S@G@D @B@C@D@L H@B@X@D@Q@N@E@C@D@E@D@M@B@D@N@Q S@S@S@B@G@H@C@D@M@V@GN @C@R@R @M D@V@L H@B@S@H@M@R H@S@G@D H@B@S@X@D@C@N@E@RBGNK@M@C R@S@C@S@V@H@S@G@D R@D@N@M@C XD@Q	4 N BG@MFD	* T@S@L @S@B@C@O@L N@S@H@M@N@C- @@CDR F] #, V@H@S@G@D D@V@D@B@C@S@H@M@N@C@B@R@D@I@T@R@S@H@B@C@V@H@S@R@O@D@B@K@C@D@R@M@R @M@C S@G@D T@M@M@L N@T@R @F@C@D@L D@M@S@N@E@K@S@D@B@G@C@D@R , NO- @@CDR! ] #, CO@L N@S@H@M@R C@C@D@M@C@D@M@N@M@B@C@D@L H@B@C@O@N@F@C@D@R@R
O@O@M	) GHCCDML TRSAD! XD@CR NIC AX " C@C@K@FI S@N ADFHM@RBGNK	, N@R@M@R@O@N@B@X	4 N BG@MFD	4 N O@N@B@X
O@C@M	) GHCCDML TRSAD z XD@CR @M@C # L N@M@G@R@N@C@A@X 9DOSL A@D@C@FI S@N ADFHM@RBGNK	, N@R@M@R@O@N@B@X	4 N BG@MFD	, NO- @@CDR F] ! , RST CDMR V GN @@H@K " @@H@K@M@F@T@F@D N@Q L @S@D@L @S@BR L @X C@C@C@S@F@C@C@D V@H@S@O@C@D@M@K@B@N@M@D@M@S , NO- @@CDR Z] F@I@F@I, CO@L N@S@H@M@R C@C@D@M@C@D@M@N@M@B@C@D@L H@B@C@O@N@F@C@D@R@R 9ST CDMR B@M@M@S@C@C@D@S@L N@D S@S@M@L F@C@C@D@R N@S@G@D R@L D F@C@C@D@S@V@H@D@ . N@V@D@D@Q RST CDMR V GN @C@D @A@R@D@M@S@B@N@Q L N@D S@S@M@L@F@I " N@E@S@D@RBGNK@X@D@C@V@H@S@G@N@T@S@@H@F@C@C@D@R@N@M@V@H@K@C@C@D@C@S@S@G@D F@C@C@D, H@D@R@O@D@B@S@H@D N@E@S@G@D@S@N@S@K@M@T@L A@D@Q@N@E@C@C@D@S@H@M@R
1 @/G@R@S@M	) GHCCD@M@D@F@H@M@RBGNK@C@T@Q@M@F S@G@D B@M@C@M@C@X D@C@N@S@S@D@H@R@V@B@G A@B@S@C@X@I	, N@R@M@R@O@N@B@X	4 N BG@MFD	4 N O@N@B@X

1 NOD@ 8DQ NE	) GHCCDML TRSAD! XD@CR NIC AX * DBDL ADQI FI SN ADFH/RBGNKSGD ENRNV HUF 3 @CBG	6@CDMR NOFT@CD@MR L @X @COX ENOD@CK DMGX NOENQ@FI XD@CDK@X HVD@MNL DMS . NV DUDQ SGHR IR @CD	4 N BG@MFD	6QNL NSHVMR CDCDMDMS NML HMBL TL @SDND@NBD 9ST CDVLR L TRS@SDMC @S ID@RSSV N' SG@DR NE SGD RBGNK@CR SN AD CQNL NSDC
1 NRNLN	) GHCCDADF H/RBGNKCT QMF SGD B@DMD@OXD@QNE SCD@RNVG AK@SGC@X	, NKRWR ONK@X	4 N BG@MFD	4 N ONK@X
1 TV @S	, NQOTAKB RBGNNR, COH@SD ' @AIB RBGNNR, @VC COH@SD +MFKRG RBGNNR, BGHCCDML TRS AD! XD@CR NIC AX 3 @CBG FIZ SN ADFH/RBGNKSGD CODUHTR 9DCSDL ADQ, NQO@H@SD ' L DCH@V/RBGNNR, BGHCCDML TRSAD! XD@CR NIC AX 9DCSDL ADQSN ADFH/RBGNNK	, NKRWR ONK@X	4 N BG@MFD	6QNL NSHVMR CDCDMDMS NMB@B@CDL HB COQF@DRR ENQ- @@CDR F] #1
2@SL@	) GHCCDADF H/RBGNK@S@FD ! NQ' I	3 @XK BGHCCDADF H/COH @X RBGNK@S@FD " ADB@TRD SCD@ O@CDMR EDCKSGDX V HKADM@HS EDNL ADHUF L NOD L @ST @ @VC ORXBGNNF HB@KX CODO@CD	6@DUHTR@K, BGHCCDADF@M RBGNKCT QMF SGD B@DMD@OXD@Q NE SCD@RDU@MIG AK@SGC@X V H@G RNL D DV@DOSHNR ' GD@SG RS@STR @VC ORXBGNNF HB@K CODO@CDMDRR' 9HMBD' COK E FIF# , @L DMVL DMR SN SGD H@V COU@ED ENQ@BNL L DMRT@SD, A@@MBC, @VC B@V@HO SZ@M@SHUM SN A@R@B DCTB@SHMVEQL @FD! I	6QNL NSHVMR CDCDMDMS NMB@B@CDL HB COQF@DRR ENQ- @@CDR F] #1 9ST CDVLR L @X CODO@S@D R@L D F@CD NMRK NMBD
2DA@MM	) GHCCDML TRSAD! XD@CR NIC AX O@MT@QX I FI SN ADFH/RBGNK H/V5 BSNAD@NES@S@B@CDL HB XD@Q	) GHCCDMS@CH@KX O@S@H@SD H/ NOSHUMKODCOH @X DCTB@SHM J HUCDF @SDVCOQF@L R ADFH/HUF @S@FD! I	4 N BG@MFD	6QNL NSHVMR CDCDMDMS NMB@B@CDL HB COQF@DRR ENQ- @@CDR F] #1
2HGT@MH	) GHCCDADF H/RBGNKCT QMF SGD B@DMD@OXD@QNE SCD@ RDU@MIG AK@SGC@X ) GHCCDVM V GN @SDMDC @CODOH @X DCTB@SHMCOQF@L FI XD@Q D@C@B@ADF H/RBGNK@S@FD! I	6@CDMR NOFT@CD@MR B@M CDPTDRSD@X DM@NL DMS@Q@ FI XD@CDK@X HVD@MNL DMS	9HMBD E FIF" , ONK@X CD@BNL L DMR S@S@BGHCCDMDM@D@RBGNK@S@FD ! V GDVMDCTB@SDC TMD@S@D CODOH @X DCTB@SHMCOQF@L FI XD@Q@H@Q	4 N ONK@X, ATSCDBHNR CDCDMDMS NMB@B@CDL HB COQF@DRR L @X AD L @CD @S SGD RBGNK@D@K
3 @@R@	) GHCCDVM GN @CD ! XD@CR NIC AX O@MT@QX FI ADFH/RBGNKHM O@MT@QX NES@S@B@CDL HB XD@Q: GD 3 H@R@D@NE +CTB@SHMVL @X DMVL OS@XK RSTCDMS@NB@RR NERSTCDMR EDNL BNL OTH@NX DCTB@SHM D@SGD@ARN@SDX NQITMCDQ ROD@H@B B@NVC@SHM	, NKRWR ONK@X	4 N BG@MFD	4 N ONK@X
3 @S@	) GHCCDADF H/RBGNKHM/SGD B@DMD@OXD@QNE SCD@H@H@G AK@SGC@X	, NKRWR ONK@X	4 N BG@MFD	' TSNL @SB CQNL NSHVM@K BNL OTH@NX F@CDR@ MVD@DOSHUM@K B@RDR RSTCDMR L @X AD CDS@H@D V H@G B@N@D@S@EDNL S@D@Q@CDMR NQ FT@CD@MR
3 NMDMDF@N	) GHCCDADF H/RBGNKCT QMF SGD B@DMD@OXD@QNE SCD@RNVG AK@SGC@X, ENRNV HUF @L DCH@K DM@L H@SHUM	6@CDMR L @X CDPTDRSN DM@NK SCD@H@H@G ADENQ @FD! NQENQ @FI XD@CDK@X HVD@MNL DMS ' BNL L H@R@M@ENL CO@HUF @ CDO@S@H@M @RBGNK ORXBGNNF H@S @VC @MDC@B@SNQ NQ@S@B@GDQ L TRS@C@D@L @K CDPTDRSR	4 N BG@MFD	' TSNL @SB CQNL NSHVM@Q- @@CDR F] Z1 9@BGNR @CD CDPT@D@C SN NCF@M@D CDL DCH@K@RST@SHM@EN@RST@CDMR S@S@CN M@SL D@S@F@CD@H@D@K@S@M@D@CDR
3 NQ@BN	) GHCCDADF H/RBGNK@S@FD žiz SN! I	, NKRWR ONK@X	4 N BG@MFD	, NQ- @@CDR F] ! , CQNL NSHVMR A@RDC N@V@D@B@G@D@R@Z@BNM@H@T@NTR @RDRRL DMS NE@B@CDL HB COQF@DRR , NQ- @@CDR ! ] " , CQNL NSHVMR A@RDC N@V@D@B@G@D@R@Z@BNM@H@T@NTR @RDRRL DMS @TIM@H@D RBGNK@K@S@D@L DM@L H@SHUM @VC @TIM@H@D H@H@K@D@V@L H@SHM@CDR@H@M@D@C@X SGD H@B@K@CH@D@S@N@Q@SD NE SGD 3 H@R@S@X@NE +CTB@SHUM , NQ- @@CDR " ] # , CQNL NSHVMR A@RDC N@V@D@B@G@D@R@Z@BNM@H@T@NTR @RDRRL DMS



4 DSGDQ@MCR	) GHCCDML TRSADFHM JHUCDF@SDMNVSGD BARS RBGNK@X NESGD L NMG @ESDQ SCDHREG AHSGO@X 3 NRS BGHCCDM@D! XD@R NIC V GDMV SCDX ADFHM- @CD fl	3 NRSBGHCCDMADFHM JHUCDF@SDMVS@FD Z @VC @D ! XD@R NIC V GDMVSGDX ADFHM - @CD fl 9NL D BGHCCDMRS@CS - @CD fl H@SDQ HESGD RBGNK SGHM R SG@SSDX V NTIC ADMIBS EQNL ADHMF L NOD L @STOD 6@CDMR @D HUNKDC HVSGR CDBHMHM)ATS@SGD RBGNK@R SCD HMK@R@X	4 N BG@MFD	' TSNL @SB CQNL NSHUMENQ- @CDR fl] ! ! ' ESDQ- @CD ! , RBGNNR CDBHED SGD CQNL NSHUM@VC @SDMNHVNE RST CDMVR 9ST CDMR @D @RRH MDC SN @S@BU A@RDC NMSGD@CODUHTR @B@CDL HB CONF@RR @OLHED EQNL SD@BGDR @VC RBNDR NM@VSHUM@R@RRRL DMS @VC SCDX L @X AD @RRH MDC SN @HM DCS@BJ NQMSAD CQNL NSDC SN SGD MDV@F@CD HESGD @D NMS@HMF V DMC
4 DV ?D@@VC	) GHCCDML @X ADFHVRBGNK BNRW HMF SCDHREG AHSGO@X @VC L TRSADFHV RBGNKXAX SCDH@RV@G AHSGO@X	4 D@X @KBGHCCDMADFHM RBGNK NMQNRMV@ESDQSDH@ HREG AHSGO@X 6@CDMR L @X CD@X SCDH@BGHC R DM@X TM@K SCD ADFHMHMF NE@K@SDQDL NQ TM@K@FD !	9S@HMF HVE fl fi, RBGNNR V HG BNRVTS@SHUM@NL SCDH BNL L TM@X, B@VNCSSV G@LD MDV DM@MR RS@SHV@NTOR @S SCD ADFHMHMF NE@BG SDQ @ESDQ SCDH@REG AHSGO@X 5 MK @RL @K NTL ADONE RBGNNR G@LD HVCB@SDC @@MR SN TRD SGR NOSHUM	6QNL NSHUMR SC@B@K @TSNL @SB ATS B@MAD RTAIDBSV O@DMS NCC@H@D@K CH@B@SHUM
4 NCG 3 @BDONM@	) GHCCDMADFHVRBGNKCT@MF SGD B@DVC@OXD@ONESGDH@RV@G AHSGO@X	, NNRW R ONK@X	4 N BG@MFD	' TSNL @SB CQNL NSHUMENQ- @CDR fl] Z & CQNL NSHUM@CD@MCDMSNM@B@CDL HB CONF@RR BQ- @CDR ! ] \$!
4 NCGDQ@M@K@VC	) GHCCDMV GN @D @FD Z AX OT@K fl ADFHV RBGNKHM 9DOSL ADONE SG@SX@Q ) GHCCDMV H@ ENT@G AHSGO@XR OT@K @J ' TFRSI fl ADFHM RBGNKHM 9DOSL ADONE SGD MDV@SX@Q V GDMVSGDX @D Z XD@R NQ	, NNRW R ONK@X	4 N BG@MFD	' TSNL @SB CQNL NSHUMENQ@K BNL OT@R@X F@CDR
4 NQ / @X	) GHCCDMADFHVRBGNKCT@MF SGD B@DVC@OXD@ONESGDH@RV@G AHSGO@X	, NNRW R ONK@X	4 N BG@MFD	4 N ONK@X
5 L @M	, NQOT@K@B RBGNNR BGHCCDM SX@B@K ADFHV RBGNK V GDMV SCDX @D ! XD@R NIC ' NQ@S K@@RS Z XD@R @VC # L NMG@R ' , NQO@H@SD RBGNNR BGHCCDM ADFHV RBGNKADS / DDIV Z XD@R @VC @ L L NMG@R @VC " XD@R @VC @ L L NMG@R	) GHCCDMV DM@HMF H@OT@K@B RBGNNR NUDQ@FD " @VC O@H@SD RBGNNR NUDQ " XD@R @VC @ L L NMG@R @D DM@H@D H@V@SD F@CD @ANLD V H@G ROD@K@K @DL D@H@K@M@R HL @DL DM@D@ AX SGD RBGNNR	( D@ND @ fl fi fl, BGHCCDMADFH@M - @CD fl ADS / DDM@FDR ! @VC #1	' TSNL @SB CQNL NSHUMENQ- @CDR fl] Z & CQNL NSHUM@CD@MCDMSNM@B@CDL HB CONF@RR BQ- @CDR z ] #1
6 @J HRS@M	) GHCCDML TRSAD ! XD@R NIC AX 3 @CB ! fl SN ADFHV RBGNK SCD BNRW HMF ' O@K	) GHCCDM@MADFHVRBGNKTO SN@FD " 1	4 N BG@MFD	6QNL NSHUMR C@CD@MCDMSNM@B@CDL HB CONF@RR
6 GH@CDHMR	) GHCCDM@D D@H@K@D SN ADFHM RBGNK V GDMVSGDX G@LD BNL O@SDC @ JHUCDF@SDM CQNF@EL " DO@CL DMSNE +CTB@SHUM@B@D@SDC NQ @M@SGD@CQNF@EL " NQ@LD M@S @SSDM@D@ JHUCDF@SDM ATS@D @SD@RS ! XD@R NIC AX ' TFRS ! fl NESGD RBGNK@D@SSDX V H@K DM@K	, NNRW R ONK@X	4 N BG@MFD	6QNL NSHUM@CD@MCDMSNM@B@CDL HB CONF@RR BQ- @CDR fl] #1 9ST CDMR @D CQNL NSDC HESGD G@LD @H@K@F@CD NE @SH@RS " z H@K@K@O@M@HMF @D@R NCCN M@SL D@SD@D@B@SHUMR H@M@L NOD S@M@E H@O@M@HMF @D@R, ATSO@RR @DL D@H@K@B@RROR ENOSGD K@O@M@HMF @D@R V H@G @H@M@L L @Q R 5 S@D@V H@D, RST CDMR L TRS@D@D@SSD F@CD

6NK@VC	) GHCCDML TRSADFIHVRBGNNKAX @FD" !	6@CDMIR L @X CDPTDRSD@CX DVMNKL DMSBQI "XD@CINIC BGHCODMV GN G@LD BNL CROSDC @FI"XD@QOODO@@SNX CODOOH @CX CONFOEL NOGNIC @ REGNNKOD@CHUDRR BDCSHB@SD EQNL @BNTMRDHMF @VC FTID@NBD BDMVDQ 6@CDMIR L @X @RNI CDPTDRS@COOQU@KEQNL SGD COHUBH@KSN CDEDODMVKL DMS BNCFI XD@ONQL NOD V HSG @ BDCSHB@SD ODBNL L DVMHMF DCTB@SHUMENOBGHCCDMMV HSG RODB@KNDCCR	/Mefifiz ,SGD @FD NEDMCK V @R KMDDC SN @FD ! ! /Mefifi ! , IS V @R @RHDC A@BJ SN @FD " V HSG @VNO SHUMSN DVMNKL @S@FD ! ! ) T@CDMIR ! " XD@CINIC @SSDVC FI XD@ONE OODOH @CX DCTB@SHUM = HSG SGDR BG@MFD R 6NMRG RBGNIR MM TRD @E "XDLK R@RSDL BNMHSHMF NE@OH @CX @VC RDBNMC@CX RBGNIR	' TSNL @SB COQL NSHUMENQ- @CDR FI] ! , V HSG SGD DVBDO SHUMNE DVBDO SHUMK B@RDR ITRSHDC AX SGD RSTCDMIRZ CDUDNOL DMS @BGBUDL DMR NOGD@SG BNMCHSHM , NO- @CDR Z] # , RSTCDMIR L TRSODEHD ONRSHD L @Q R ENQ@K BNL OTIRNOX RTAIDBS AX SGD DMC NESSD REGNNKXD@SN AD COQL NSDC SN SGD MDV@F @CD 9STCDMIR V HSG TO SN E TMR@SH@BSNX L @Q R L @X @SD@ D DVAL H@SHUMV MOCHUBH@D RSTCDMIR V GN ENH@CDSD V V HKMNASAD COQL NSDC SN SGD GH GD@F @CD , ATSSGD RBGNK SD@BGMHMF BNTMBHL @X BNMCHSHM@K COQL NSD RSTCDMIR V HSG @M TMR@SH@BSNX L @Q H@SHUMK FI RTAIDBS
6NCSF@K	) GHCCDML TRSADFIHVRBGNNK CTOMF SGD B@DNC@QXD@ONE SDD@RNVIG A@SGC@X^ DVMNDC AX OTMD FIZ ^ @VC STQM! XD@CR NIC AX SGD ADFHUMHMF NESGD RBGNKXD@Q L HC 9DOSDL ADQI	6@CDMIR NOIC@KFT@C@HNR B@M CDPTDRSDVMNKL DMSBNOBGHCODM V HSG RVIG A@SGC@XR 9DOSDL ADQ FI] ] * DBDL ADQI FI	4N BG@MFD	' TSNL @SB COQL NSHUMENQ- @CDR FI] E & COQL NSHUMCDDMCDMSNM@B@CDL HB CONF@RR ENQ- @CDR E] #!
7 @SQ	, NOOTARB RBGNIR, BGHCODM L @X ADFHMF@S@FD ! @VC L TRS ADFHMAX @FD #1 , NOO@H@SD RBGNIR, BGHCODM L @X ADFHMF@S @FD z @VC L TRSADFIHMAX @FD "	, N@W R ONB@X	4N BG@MFD	6QL NSHUMR CDDMCDMSNM@B@CDL HB CONF@RR 9STCDMIR L TRS@BGBUD @M @LD@FD NEZ FI" NOGH GD@B@NRR SGD@Q H@RS@VC RDBNMC RDL DRSDQ DVAL H@SHUMR SN CONF@RR SN SGD MDV@ F@CD
8NL @M@	) GHCCDML TRSADFIHVRBGNNK V GDM S@X @D ! XD@CR NIC @SSD RS@CNS@SGD RBGNKXD@Q	6@CDMIR NOFT@C@HNR B@M RTAL H@V @B@D CDPTDRSN DVMNKBGHCODMV HSG RVIG A@SGC@XR ADBND SGD DMC NESSD B@DNC@QXD@QSGD CDPTDRS L @X AD @BBOSDC H@SGD BGHCZ CR@BGNRL @SB CDUDNOL DMSHR CDDL DC @CO@N@HSD	( D@ND E FIFILE , BGHCODMADF@M RBGNK@S@FD " ! 9HUBD E FIFILE , BGHCODMRS@S@RBGNK@S@FD ! !	' TSNL @SB COQL NSHUMENQ- @CDR FI] Z & COQL NSHUMCDDMCDMSNM@B@CDL HB CONF@RR ENQ- @CDR Z] #!
8TRR@M, DCD@SHUM	) GHCCDML TRSAD ! iz XD@CR NIC AX 9DOSDL ADQI SN ADFHMF RBGNK	6@CDMIR @VC RBGNK @CL H@RS@SNR L @X CDB@D S@S @BGHC ADFHMF RBGNKADS/ DDM @FDR ! it @VC ! ! 6@CDMIR L @X @RNI CD@X SDD@B@GHCZ DVMNKL DMS@TMH@FD " ENQ L @ST@X NOGD@SG @@R@NIR	4N BG@MFD	' TSNL @SB COQL NSHUMENQ- @CDR FI] # , ATSBNMCHSHM@KCOQL NSHUMENQ@RSTCDMIR V HSG TMR@SH@BSNX @B@CDL HB CDDNOL @NBD : GDR RSTCDMIR G@LD SN RGNV H@ COMLD DMSV HSGM@RODBHDC SH D EQ@L D , NOSSD @CDMIR L @X @R ENQ CDS@SHUMVNO@DVMNKL DMSHMF@C@SHD NOH@H@CT@KCO@NF@EL !
9@TCH @A@	) GHCCDML TRSAD ! XD@CR NIC AX \$fi C@XR @ESD@SGD H@RS@X NERBGNKSN ADFHMF RBGNK	, N@W R ONB@X	4N BG@MFD	6QL NSHUMCDDMCDMSNM@B@CDL HB CONF@RR ENQ- @CDR FI] #!
9DQ@H	) GHCCDML TRSADFIHVRBGNNK V GDMVSGX @D ! iz ] " iz XD@CR NIC AX SGD ADFHUMHMF NESGD RBGNKXD@Q	/MDVBDO SHUMK@B@RDR DVMNKL DMSL @X AD ONR@NMD BNCFI XD@Q	4N BG@MFD	, NO- @CDR Z] " , RSTCDMIR V GN G@LD S@D KMDRSL @Q H@V RTAIDBS @SSD DMC NESSD RDBNMC RDL DRSD@MVC N MMSO@RR NOS@D S@D @L DCH@K DVAL H@SHUMV HKCDD@S@SGD F@CD : @DMDC RSTCDMIR L @X CONF@RR S@NTFG RDB@H@K NCF@M@MDC DCTB@SHUMKCO@NF@EL R



<p>9HMF@CND</p>	<p>) GHCCDMVADFHVRBGNKHESGDX @CD ! XD@CR NIC AX SGD C@X ADENOD SGD B@RSO@X NE RBGNK "DFI, O@MT@CX L") GHCCDM VGN STQMI XD@CR NIC NM O@MT@CX L SGQNTFG O@MT@CX FI SGD ENRNM HMF XD@QADFHM RBGNKSGD NDMV@B@CDL HB XD@Q</p>	<p>6@CDMIR L @X CDB@ED SN CDK@X SGD@B@GHCZR DM@X HE SGD BGHC G@R ADDML DCIB@K@R@R@R@R@C @VC CDDL DC MMSO@CX @SSGD HOF@K@FD NE@CL HR@H@M@NQ CO@EDR@H@M@K C@F@M@R@DC @R G@L@HMF ROD@K@K@C@T@B@SH@M@K MDDCR NQ@CDL@N@CL DM@K CDK@X 6@CDMIR NE@B@GHCCDMV@SG AK@SGC@R NVM@MT@CX FI "VGN L @X SGD@ED@N@D DM@D@CR@BGNK@FI XD@Q@C@H@D@S@G@M@D@D@CR@AN@Q@H@M@V SGD R@L D XD@Q L @X CDPT@D@RS@N CDK@X DM@X EN@FI XD@Q@H@SGDX ED@K@SGD BGHC V@H@K@AD@N@D@S@E@NL AD@HMF L NOD L @ST@D</p>	<p>4N BG@MFD</p>	<p>M@F@M@D@C@K CO@NL NSH@M@R @T@SNL @S@B ENQ - @@CDR@F@J !. NV DUDQ @CO@M@H@D@K@G@R SGD CH@B@D@S@H@M@V@H@B@N@M@RT@S@H@M@V@H@G@R RST@CDM@R O@CDM@R SN ODS@H@V@SGD RST@CDM@S@EN@D@S@M@T@S@H@M@V@B@H@T@L R@S@M@D@R "DFI, O@M@N@M@DC @ARD@M@D@CTD@SN H@M@D@R@T" - @@CD @ RST@CDM@S@L @X @R@N AD@B@N@M@H@C@D@C@EN@D@S@M@H@M@V@H@V@SGD CO@EDR@H@M@K@T@CF@L DM@S@E@SGD CO@M@H@D@K@X SGD RST@CDM@R @B@CDL HB CO@NF@D@R H@C@H@S@D@R S@S@SGD RST@CDM@S@V@H@K@H@D@K@ AD@M@D@S@E@NL @D@D@S@H@M@V SGD F@@CDI , NQ - @@CDR@ ! ] #. CO@NL NSH@M@C@D@M@R@N@M@L D@D@S@H@M@V @R@D@S@NE@B@CDL HB R@S@M@C@D@R N@V@SGD M@S@H@M@K@D@M@L H@S@H@M@R @VC RBGNK@A@R@D@C@D@M@L H@S@H@M@R "ENQ CO@NL NSH@M@S@N - @@CD # NQ@S" 1</p>
<p>9KNU@ 8DOTAKB</p>	<p>) GHCCDMV GN @CD ! XD@CR NIC AX " TF@RSI F@L TRSAD@F@H@M@RBGNK@N@M@V@D@S@DL AD@CFI, T@M@D@R@F@M@D@C @CDK@X</p>	<p>) GHCCDMV L @X ADF@H@V@RBGNK@D@K@X NQ@ESD@M@CO@NL@D@C@CDK@X A@R@D@C@N@V@O@R@B@G@N@M@F@B@K@S@R@S@R @VC CO@EDR@H@M@K@C@D@NL L DM@S@H@M@R * D@K@R L TRSAD @CO@NL@D@C@AX SGD GD@CL @R@D@S@NE@SGD RBGNK@H@M@V@C@H@B@SGD BGHC HR@RT@CO@N@R@D@C@S@N DM@M@K = GDM@CO@NL@D@C "CO@M@M@L @S@K@F@FI" NE@K@BGHC@DM, O@CDM@R CDB@ED V@D@S@D@S@D@SGD BGHC @D@S@T@Q@M@R@S@N J@H@M@D@C@F@CO@D@M@O@A@D@F@H@M@R - @@CD F@S@V@GDM@C@D@M@D@C, SGD BGHC HR@NA@H@D@C@S@N ADF@H@V@RBGNK@</p>	<p>4N BG@MFD</p>	<p>6@NL NSH@M@R C@D@D@M@C@D@S@N@M@B@CDL HB CO@NF@D@R@R @E@R@RST@CDM@S@D@B@D@H@D@R @B@M@K F@@CD NE@Z "H@M@T@E@B@H@M@S" H@M@V@L@RT@A@D@B@S@R SGD RST@CDM@S@L TRS@O@R@R @B@N@C@D@S@H@M@D@M@L H@S@H@M@S@N CO@NF@D@R@R@S@N SGD NDM@S@F@@CDI 9@ST@CDM@R@V@GN@E@K@S@D@B@N@C@D@S@H@M@D@M@L H@S@H@M@N@C@D@B@D@H@D@ @B@M@K@F@@CD NE@Z H@M@L NOD S@@M@E@RT@A@D@B@S@R L TRS@O@D@C@S@SGD F@@CDI 9@ST@CDM@R@V@H@G@R@O@D@B@K@D@C@T@B@S@H@M@K@M@D@D@C@R@N@M@S@O@D@B@D@H@D@ @F@@CD NE@Z H@M@RT@A@D@B@S@R S@S@@CD CH@D@B@S@K@H@M@T@D@M@D@C@AX S@D@I@G@M@C@H@B@C@</p>
<p>9NTS@ E@B@</p>	<p>) GHCCDMV TRSAD @ XD@CR NIC @VC ST@M@M@F ! XD@CR NIC AX O@T@M@D@F@FI NE@SGD NDM@S@XD@Q@S@N ADF@H@M@ @@CD F@I AX L H@C" O@MT@CX</p>	<p>6@CDMIR L @X CDK@X DM@M@K@ DM@S@N @F@D@Z ST@M@M@F ! ENQ - @@CD F@I NQ@F@D ! ST@M@M@F " ENQ - @@CD F@I</p>	<p>4N BG@MFD</p>	<p>6@NL NSH@M@R C@D@D@M@C@D@S@N@M@B@CDL HB CO@NF@D@R@R 9@ST@CDM@R@L TRS@L D@D@S@D@L H@M@L T@L @D@P@T@H@D@C@I@O@L@D@K@NE @B@G@H@D@L DM@S@O@D@R@T@A@D@S@H@M@D@B@G F@@CD @VC B@N@L O@X V@H@G@SGD CO@NL NSH@M@ CO@P@T@H@D@L DM@R@C@D@R@B@O@D@C@H@V@SGD 4@S@H@M@K@6@N@B@X 6@D@S@H@M@F@S@N SGD 6@NF@C@L L D @VC 6@NL NSH@M@S@E@SGD 4@S@H@M@K@ T@C@B@T@R@L 9@S@D@L DM@S - @@CDR@8 - F@I 9@ST@CDM@R@L @X AD@C@S@H@M@D@C@N@M@K@N@M@D@H@M@D@B@G@C@@R@D@B@N@T@M@C@S@H@M@T - @@CDR@8 ] ! " H@M@D@L D@C@H@S@D " - @@CDR@Z ] ! " @VC R@D@N@O - @@CDR@ " ] \$ * + V@D@O@S@H@M@R @CD L @CD EN@H@L L H@C@M@S RST@CDM@R @VC RST@CDM@R@V@H@G@C@H@R@A@H@S@D@R "B@N@F@M@H@D@N@O@G@R@B@K@H@L O@H@L DM@S@I</p>
<p>9O@H@M</p>	<p>) GHCCDMVADFHVRBGNKCT@M@F SGD B@D@M@C@OXD@Q@NE@SGD@H@R@V@H@G AK@SGC@X</p>	<p>, N@R@M@R@O@N@B@X</p>	<p>4N BG@MFD</p>	<p>6@NL NSH@M@R A@R@D@C@N@M@B@CDL HB CO@NF@D@R@R M@ - @@CDR@F@J ! , RST@CDM@R@L @X @D@D@S@N@M@K@F@I F@C@D@S@H@M@V@ @@CDR@ " ] f@f@f@ RST@CDM@R@L @X @D@D@S@E@ F@C@D@R@ATS M@S@SGD R@L D F@@CD S@/H@D@</p>
<p>9VDCDM</p>	<p>) GHCCDMVADFHV@D@R@BGNK@B@K@R@H@V@SGD @@K@NE@SGD B@D@M@C@Q XD@Q@NE@SGD@H@R@V@H@G AK@SGC@X @VC CO@L @CX RBGNK@H@V@SGD @@K@NE@SGD B@D@M@C@OXD@Q@NE@SGD@H@R@V@H@G AK@SGC@X /S@H@R L @VC@S@V@X EN@B@GHCCDM@V@S@S@D@M@C@O@D@R@BGNK@K@R@R@AD@EN@D@CO@L @CX RBGNK@</p>	<p>6@CDMIR L @X CDPT@D@RS@N@CDK@X CO@L @CX RBGNK@D@M@X@S@N@SGD XD@Q@NE@B@GHCZR@D@H@G@S@G AK@SGC@X V@H@G@R@O@D@B@K@C@D@R@N@M@R@N@Q@M@D@D@C@R@S@@S@L TRSAD @CO@NL@D@C@AX SGD L T@M@B@H@D@H@S@K@ 6@CDMIR L @X @R@N@CDPT@D@RS@S@S@SGD@B@GHC@R@S@@S@CO@L @CX RBGNK@H@V@SGD XD@Q@NE@SGD@H@R@V@H@G AK@SGC@X</p>	<p>M@E@F@I@# , CO@R@BGNK@K@R@R@AD@B@L D@L @VC@S@V@X@M@O@C@B@S@H@D@S@Z" NE@K@! "XD@Q@N@C@BGHC@DM@G@L@D@S@D@M@D@C@O@D@R@BGNK@K@R@R@EN@Q@L @M@X@XD@C@R@R@N@S@H@R@O@N@B@X G@R@M@S@R@T@A@R@S@A@H@K@H@L O@B@S@D@C@O@C@B@S@H@D@</p>	<p>" T@SNL @S@B CO@NL NSH@M@N@Q - @@CDR@F@J ] S@</p>

: TQDX	) GHCCDML TRSADFHVFBGNNKHE S3DX @CD @SID@RSZ1" ž XD@CR NIC AX 9DOSDL ADOFI FI	6@CDMRL @X CDPTDRSN DVMNK BGHCDDMV HSG V GN V HKST@Mz1" ž AX * DBDL ADOFI FI 6@CDMRL @X @RN CDPTDRS@CD@X HM DVMNK DMS@NB@BGHCDDMV GN @CD MMS@DUDK@L DMS@X@CD@X	/MOTND E FIFIS, SGD @FD NEDM@X V @R HMB@RDC EDNL ž iz XD@CR NIC SN Z1" ž XD@CR NIC	/MFDND@K@QNL NSHVHR @SNL @SB SQNTFGNTSOQH @X@R@GNK. NV DUDQ RSTCDMVR V GN @LD MMS@B@SGDC SGD CDR@DC H@LD@NEBNL CDS@NBD T@NMS@SD V @B@N@CDPTDRS@CD@MVR B@M @CD@SFI F@CDI ' SSGD @BNL L D@C@SHVNE@O@DMS@NO S@B@GDQ RSTCDMVR H@- @CDR FI  S@S G@LD CDL NMS@S@DC @ANUD F@CD H@LDK BNL CDS@NBD L @X @D @M@D@L H@SHVHR FI L NMS@AD@N@D SGD ADFH@M@F NE SGD R@GNK@D@SN AD @NL NSDC SN @ GH@D@B@R@R
; M@DC' @A +L H@SDR	) GHCCDVB@VADFHVFBGNNK@S @FD! !	, N@K@V R@N@B@X	( D@N@D E FIFIS, BGHCDDMBNTIC ADFHVFBGNNK@S@FD ž iz! 9H@LD E FIFIS, BGHCDDML TRSAD! XD@CR NIC AX * DBDL ADOFI FINE@SD XD@Q S3DX DVMNK	' TSNL @SB @NL NSHVNE@- @CDR FI  & @NL NSHV@CD@D@M@D@M@B@CDL HB @NF@D@R@ M@B@R@D V G@D@ @NL NSHVHR V H@G@N@V @D@N@Q @N@D H@NL N@D S@M@ R@T@ID@S@R V H@K@D @S@H@M@D@ H@S@D@R@L D F@CDI 9ST@D@M@R B@M@S@D @L @D@T@O D@M@L H@S@D@X @N@M@S@@R@R! N@D@V@D@Q R@T@ID@S@R
; M@DC 9S@SDR	<@CDR AX RS@SD, ATSD@BG RS@SD CDPT@DR BGHCDDMV@N ADFH@M R@GNK@D@S/ D@M@R@D@S@F@DR "SK@B@K@Z] #1	, N@K@V R@RS@SD @N@B@H@DR	4N BG@M@FD	<@CDR AX RS@SD 9NL D RS@SD@R CDPT@D D@M@L H@SHVHR @NF@CD@NL NSHVHR @M@N@F@C@T@SHVNE@NL GH@G@R@GNK 3 @M@X RS@SD@R G@LD CDS@M@M@N@B@H@DR EDNL - @CDI SN - @CD Z A@R@DC N@M RSTCDMVR @D@H@M@F @N@B@H@D@M@X
5 M@S@NL ) @M@C@	) GHCCDML TRSADFHVFBGNNKHM 9DOSDL ADOH@S@DX ST@M XD@CR NIC N@M@N@Q@D@N@D 9DOSDL ADOFI ) GHCCDML H@G@R@H@S@G@A@B@G@C@X@R AD@N@D * DBDL ADOFI FI @R@NL @X ADFHVFBGNNKHM9DOSDL ADOQ	6@CDMRL @X DVMNK@S@D@Q BGHCDDMV@H@R@GNK@D@N@D @FD ! !	4N BG@M@FD	6@NL NSHVNE@NL - @CD # SN R@D@N@D@X R@GNK@R @D@D@M@D@M@N@M@B@CDL HB @NF@D@R@ M@B@R@D V G@D@ @NL NSHVHR H@M@PT@DR@H@M@S@D C@B@H@M@N@S@NL N@D N@D@S@H@M@RST@D@M@R SK@B@K@L @CD AX SGD @N@B@H@D@K@H@M@B@N@D@M@D V H@G R@GNK@N@C@ @N@B@X @E@NL NSHVHR CDM@C, S@D@X@R @M@C@D@K@C@M@B@R@R
7 TDADB, ) @M@C@	) GHCCDML TRSAD! XD@CR NIC AX 9DOSDL ADO@N ADFHVFBGNNK HM TF@RS@N@S@S@X@D@Q	, N@K@V R@N@B@X	4N BG@M@FD	6@NL NSHVHR A@R@DC N@M@R@Z@H@M@K @D@N@C@B@C@R @M@C@T@H@R@N@E@R@R@F@D DRS@A@H@G@C@ AX SGD R@GNK@N@Q@S@D R@GNK@N@C@, @B@N@C@H@M@F SN S@D@Q @D@R@C@B@H@D @D@R@N@M@H@H@B@R@ M@C@H@ @X @M@C@R@D@N@D@X D@C@T@B@SHVHR SGD S@D@R@G@N@C@ @N@R@T@B@D@R@R@R@ FI' @N@D@B@G R@T@ID@S@R
3 N@R@BV ) H@K, 8TRR@M, D@	) GHCCDML TRSAD @SID@RS! iz XD@CR NIC @M@C@M@L N@D S@M@# XD@CR NIC AX 9DOSDL ADOFI SN ADFHVFBGNNKHM9DOSDL ADO@N@E S@S@X@D@Q V H@G@S@D D@M@B@D@SHVHR N@B@G@H@C@D@M@V H@S@L D@H@B@K B@N@V@SHVHR	) GHCCDMS@B@K@K@K ADFHVFBGNNK @S@FD" ADB@R@D@R S@D@H@C@D@M@R EDK@S@DX V H@K@D@N@H@S@EDNL AD@H@M@F L N@D@L @S@D@ 6@CDM@R@N@Q H@F@K@T@C@C@H@M@R@L @X @R@J SGD @N@M@D@D@N@S@D D@C@T@B@SHVHR N@F@M@M@SHVNE@N@D@K@N@Q C@K@X@C@D@M@X	4N BG@M@FD	6@NL NSHVNE@D@D@M@D@M@N@M@B@CDL HB @NF@D@R@R 9ST@D@M@R@L TRS@C@R@R @M H@LD@Q D@H@S@D @R@D@R@L DMS@S@S@D D@M@C@N@E S@D R@GNK@N@D@S@N @NF@D@R@R SN SGD M@D@S@B@K@R@R 9ST@D@M@R V GN @N@M@S@@R@R @CD S@M@R@E@D@C@ SN SGD M@D@S@B@K@R@R B@N@V@SHVHR@K@ @M@C@L TRS@NL @H@S@D @D@L D@H@K@V@N@Q V H@G@H@M@B@D@S@H@M@C@D@N@C C@S@D@Q H@M@D@C@ AX SGD R@GNK@E@S@D@X @N@ M@S@S@D@X@L @X @D@D@S@F@C@D@N@Q S@M@R@E@D@S@N S@M@H@M@F N@M@C@C@S@D@C D@C@T@B@SHVHR@NF@C@L R@M@C@H@M@H@C@T@K B@T@C@B@T@K@
- @T@S@M@F, 9NT@S@S' @B@B@	9@L D @R 9NT@S@S' @B@B@			
= DR@D@M@ @CD, 9NT@S@S' @B@B@	9@L D @R 9NT@S@S' @B@B@			
3 @C@E, 9O@M@	9@L D @R 9O@M@			
' AT * C@A@H; ' +	9@L D @R; M@DC' @A +L H@SDR			
* TA@H; ' +	9@L D @R; M@DC' @A +L H@SDR			